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**Occupation:** 

Attorney

**Education:** 

B.A., University of Michigan - 1974; L.S., Universite libre de Bruxelles - 1977; J.D., University of Toledo - 1980

**Areas of Specialization:** 

Representation of small businesses, and real estate

Languages:

French

**Advocate Location(s):** 

San Iose

\*(Salinas & Monterey only)

## **ADR Training:**

Commercial Mediation Training (ADRA) - 40 hours; Mediation for Lawyers (N. Agliano) 2.5 hours; Conflict Resolution & Mediation Skills (D. Matthews) - 35 hours; BDRP training 8 hours **ADR Style:** 

Caucus when needed, collaborative, facilitative when possible.

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